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A LETTER FROM THE ADMIN AWARDS



The 2022 Denver Metro Admin Awards Good as Gold Gala marks a milestone with so many reasons to celebrate. This evening is a return to our in-person format after two long, but tremendously gratifying years of being virtual. After arguably one of our generations' most cataclysmic events, we are back, celebrating the amazing spirt, heart and expertise of the country's intrepid Administrative Professionals.

As I reflect on the evening and attending my first Denver Metro Admin Awards Gala, I feel compelled to identify the common denominator, the thread that runs through this honorable endeavor to celebrate the most important group of professionals. It's generosity.

The generosity of the amazing Denver Advisory Board. These passionate Admins, who already shoulder the burden of their intense jobs, family obligations and life's curveballs, spent hours of their own time advancing our mission to ensure that every Admin doing excellent work has the opportunity to be recognized through the Admin Awards program. They are our VIP's, and many of them also volunteered to help us set up and work the Gala. We love them dearly.

The generosity of extremely busy Executives and teams positively impacted by their Admins' great work, who take time out of their busy schedules to write thoughtful nominations and participate in all the activities, like the Tribute Video, to ensure that their Finalists and Admins feel their support and admiration through their generous contribution of time and resources.

The generosity of our independent Board of Judges, including the legendary Colleen Barrett, who volunteer many hours to evaluate nominations and determine our Finalists and Winners. They take it seriously and agonize over their decisions as they go through the process.

The generosity of our Sponsors, who not only provide critical funding that enables the Admin Awards to thrive, but all the additional things they do "just because" they believe so strongly in our mission and the value of Administrative Professionals. From helping us raise awareness, and nominating, to providing major prizes, they reach well beyond their own business interests in their many contributions. We are so fortunate to have a strong family of long-term Sponsors who demonstrate their passion in so many unique ways.

Most importantly, Administrative Professionals are generosity personified! It shouldn't surprise us that their very nature inspires generosity in all who are impacted by them. Though it is likely not written into any job description, Admins are inherently generous with their time, hearts, and actions. Every day, we encounter Admins with amazing credentials who are prime candidates for being nominated and who are much more focused on having their peers recognized than they are on themselves. It inspires us to see Admins who are eager to see one of their peers in the spotlight. This attribute of generosity is no more pronounced than with Administrative Professionals and it motivates us every day!

From the entire Admin Awards organization, congratulations to this year's Finalists and Award Winners, you all deserve your time in the limelight! And thank you to everyone who made this evening possible – the Denver Advisory Board, the Board of Judges, busy Executives and their teams and our wonderful Sponsors. We are forever grateful for the copious amounts of generosity that bring us together and enable us to honor and celebrate Denver's Administrative Professionals!

Sincerely,

Leslie Shelton VP, Strategic Partnerships

2022 JUDGES -

Amy WicklundDirector of HR-West/East Coast
Guaranteed Rate

Apryl RuppSr. Global Director, People & Culture
Compassion International

Jared Ruger Human Resources Manager Ball Corporation

Michelle Ibarra Assistant to Chief of Staff Aurora Public School Sarah Barrett Chief of Staff Canna Advisors

Leah Campau Sr. Executive Assistant The North Face

Shannon Patterson Director, Human Resources Charter Communications

Windy Roundtree Executive Assistant Liberty Global LaTonya McPherson Office Manager & Senior Executive Assistant InnovAge

Mackenzie Santana Administrative Projects Coordinator Centura Health - Avista Adventist Hospital

Nicholette Graf Senior Executive Assistant/Site Office Manager Fidelity Investments **Molly Smith**

Academic Director, Organizational Leadership and Strategic Human Resources Programs and Teaching Assistant Professor University of Denver

Sherry Parsons

Kathy Cannon

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COLLEEN BARRETT AWARD FOR ADMINISTRATIVE EXCELLENCE

ALYSSA JOHNSON

EXECUTIVE ASSISTANT, NFP

Alyssa "AJ" Johnson is Executive Assistant, Financial Institutions Group, at NFP Corporation — but perhaps it's more accurate to describe her as a master juggler. An expert EA, she deals with numerous C-Suite executives and adeptly handles all matters that arrive at her desk, from managing calendars for the team to helping coordinate eight different offices. In fact, earlier this year, she was tasked with taking a raw space and turning it into a functional office, flawlessly handling the multitude of responsibilities from beginning to end. She consistently demonstrates NFP's people-first culture — she offers help and mentorship to everyone from junior associates and interns to the those at the highest levels of the organization. And she's equally committed to her owning learning and self-improvement, even working to become a licensed insurance broker, which will only increase her already astronomical value to the company. AJ is a champion for NFP and the work the company does. It's no wonder her colleagues say they couldn't do any of it without her.

FINALISTS



Amber Newberry Corporate Travel Management



Shannon Wike



Kitt Zanotto
United States Olympic and
Paralympic Committee

COLLEEN BARRETT: SERVANT LEADER AND SUPERSTAR



When The Admin Awards was launched in 2012, we sat down with Colleen Barrett to ask her for her thoughts and experiences on the administrative profession. Her answers from that September interview, edited for brevity; are below:

What did you like most about being a secretary?

I like to serve so you have to start there. I loved to solve problems. And I loved to give exemplary or positive customer service delivery on behalf of whomever I was working for. Life is all about

relationships... you have an opportunity in the administrative group to form more relationships than probably any other position — even much higher up on that so-called ladder because you are very often that first point of contact with the outside world or the customer... life is just one big grassroots campaign as far as I'm concerned.

What did you like the least?

I didn't like anything that was routine. I loved to master projects, but, for example, filing was only interesting to me because I loved to be able to find anything that anyone was looking for... I've never liked rote work. (But) there's some that goes in every job no matter what position you're in.

What was the most challenging aspect of serving Herb Kelleher? Being a pappy for 45 years for a man who has always thought be w

Being a nanny for 45 years for a man who has always thought he was 17 regardless of any year that was added to his personal calendar! He was a great servant leader. He loved life and you almost couldn'tbe around him and not catch that love of life and love of people.

And the best aspect?

It was truly feeling his egalitarian spirit and appreciating the fact that he valued my judgment and thinking as a team member.

Did you ever think you would rise from Secretary to President and COO of Southwest Airlines?

Quite honestly it wasn't something I wanted, and I never wanted to be COO—and I made that very clear to the Board—that isn't my strength. My strength is customer service and people and everything that touches people, and, honestly, being President and COO wasn't my favorite position at Southwest...my favorite position was Executive Vice President-Customers. Customer to us means employees, passengers, and shareholders, so I could really touch everything. I could touch every department. And as President... I had to do a lot more external things... I did them... I can't say I hated them... (but) I like to get down and dirty and really roll up my sleeves.

What advice do you have for Admins?

Love. Everybody. Just love. It's a word that corporate America doesn't use very much... always remember where you came from — so that you know how far you've come...I don't think most of us start out thinking we're going to be the President of the United States or the CEO of a company... and I think... be humble and appreciate what you get. To me psychic satisfaction is 10 times more important than pay or title. Be authentic. Be real. Remember who you are.

"Be authentic. Be real. Remember who you are."

Colleen Barrett

LEADERSHIP AWARD

WINNER

AMBER NEWBERRY

EXECUTIVE ASSISTANT, CORPORATE TRAVEL MANAGEMENT



As Executive Assistant to the Chief Operations Officer at CTM, Amber Newberry has proven herself a talented, fearless negotiator, culture creator, inefficiency disruptor and game changer. In her role, she's handled everything from a 6,000-square-foot remodel of the CTM office building and implementation of a new travel and expense program for 3,500 employees to organizing events and conferences for more than 100 personnel and initiating a companywide "Birthday Buddies" program to help underprivileged children in the Denver community who often do not receive gifts for their birthdays. She gladly

accepts more responsibility, having supported everyone from the CEO/President, CMO, CFO and COO. No matter what time of the day or night she's called upon to help, Amber responds with an unfailingly professional and positive attitude to ensure leadership has exactly what they need. She always provides feedback to her peers in a caring, constructive manner — one of many reasons she is known as the kind of leader, and human, others aspire to be.

FINALISTS



Jamie Bell Iplift Internationale



Jeanne Bolt Radiology Imaging Associates



Diana Hall Real Capital Solution:



lary Heffernan Transamerica



Jessica Putney



:Ilejay Schliebe Robert Half

LOYALTY AWARD

BECKY TOLIVER

OFFICE ASSISTANT, REAL CAPITAL SOLUTIONS



WINNER

Becky Toliver is Office Assistant at Real Capital Solutions, where she has spent the past 29 years solidifying her reputation as positive, dedicated, hard-working employee. That dedication became even more apparent during the pandemic when Becky came to the office every day to support her colleagues — ensuring her daily tasks were completed so that they could perform their jobs without interruption and even helping to process distribution checks to investors. Becky, who was born with cerebral palsy, is constantly displaying her ability to go far beyond expectations, not only in work but in life. At one point, she decided to

complete the 1K Coleman for the Cure walk with her crutches and all — then took a wrong turn and ended up doing the entire 5K. Becky brings that type of determination and tenacity to everything she does for Real Capital Solutions. She's always up for a challenge, and never considers any task too big or small for her to tackle.

FINALISTS



Mark Abbott



Katherine Browne



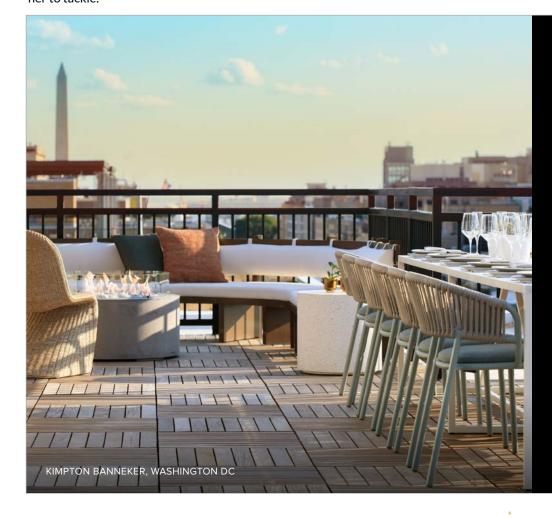
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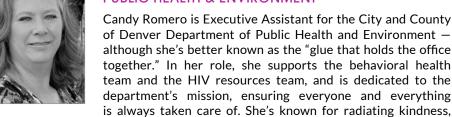
Denver, Denver

ADMINISTRATIVE EXCELLENCE _ IN PUBLIC SERVICE AWARD

- FINALISTS -

CANDY ROMERO

EXECUTIVE ASSISTANT, DENVER DEPARTMENT OF PUBLIC HEALTH & ENVIRONMENT



selflessness and compassion, and she is committed to providing executives and coworkers with a powerful platform for recognizing and understanding the needs of their specific programs, as well as highlighting the importance of the work that occurs within the organization. Additionally, she showed her steadfast loyalty during the pandemic by coming to the office in person to ensure operations were not disrupted while much of the office was deployed to help with COVID services. Candy always goes above and beyond to make sure everyone within the department — and those they serve are fully supported.



Diana Altermatt City and County of Denver Department of Public Health & Environ





Carol Congdon United States Anti-Doping Agency



Kaitlyn Teubner Optimal Home Care Inc.



Tina Lucero Ball Aerospace &



ACHIEVER AWARD —

WINNER

SELENA VELETA

TEAM LEAD, SOUTHWEST AIRLINES CO.

Selena Veleta is Team Lead in Southwest Airlines' Station Services Office, where she is responsible for oversight of the administrative staff who work to serve internal customers. The SSO is the pulse of the Denver Station — and Selena is the pulse of the SSO. She is a pillar of support and knowledge who approaches her numerous important tasks with a "can do" attitude and works each day to elevate her team. Selena is an impactful leader who takes action and invokes action from

those she works with by listening and giving ownership. As she's worked her way up through various SWA administrative roles, she's demonstrated an internal drive to always do more and do it better — and leave things better than she found them. Selena's passion for her work, her team and the company as a whole is powerful, contagious and authentic. Without fail, she leads with an open ear, an open heart and an open mind.

FINALISTS



Beri Anderson



Frica Breitenstein



Jennifer Hauser



Josephine lacabone







SPIRIT AWARD -

SHANNON GIBSON

PRE-ADMISSIONS AND CARE TEAM LEAD, OPTIMAL HOME CARE INC.

Shannon Gibson is Pre-Admissions and CARE Team Lead at Optimal Care, and while she possesses an outstanding professional skillset, it's her kindness that truly distinguishes her as one of a kind. Whether it's decorating employees' desks and offices for their birthdays or coordinating with her team to celebrate their wins and help them learn from their losses, she's unwaveringly committed to supporting others. She goes above

and beyond her job description to help with company events and frequently picks up extra shifts to provide coverage for the team. Shannon often brings treats to the office for a quick "pick me up," sharing cookies and snacks from Trader Joe's and bringing in donuts for National Donut Day. She plans spirit days for the office, with several of these celebratory days serving to raise funds for local animal shelters, women's shelters and veteran organizations. Shannon truly is a ray of light to the office and the larger community.

FINALISTS



Kristine Acevedo





Holly Baumkratz





Carrie Brown-Coats



Brenda Chacon



Ramzi Diab Optimal Home Care Inc.



Lvnda Doolev







ABOVE THE CALL AWARD

WINNER

JENNIFER RYLATT

ADMINISTRATIVE COORDINATOR, CITY OF DENVER



As Administrative Coordinator for the City of Denver, Jennifer Rylatt often says to be great at her job is to be "invisible" — something she expertly achieves through her behind-the-scenes work that allows her colleagues to shine. And it's those some colleagues who believe her extraordinary talents deserve illumination. From jumping in to cover three vacant full-time positions so staff felt fully supported to identifying waste and determining a more efficient process for mailing, Jennifer constantly proves why she is an invaluable asset to the city, its employees and its citizens. Further, she took the initiative to organize monthly

administrative get-togethers with Admins from across the city as a way to build rapport and trust and to serve as resources for each other. In those meetings, Jennifer always brings enthusiasm, authenticity, and structure to the group, with her humor, positivity and energy serving as an inspiration to her fellow Admins. She is the ultimate professional whose many incredible qualities are impossible to overlook.

- FINALISTS







Heather Morrow Innovage



Michelle Poeschl



Jean Sanchez







STRATEGIC PARTNERSHIP AWARD -

WINNER

MORGAN GOURGUES

INVESTMENT BANKING ASSISTANT, PIPER SANDLER & CO.



As an Investment Banking Assistant at Piper Sandler, Morgan Gourgues exemplifies what it means to be a team player. Examples of her strategic partnership across the company are practically endless - she used her knowledge of the industry to help senior bankers seamlessly integrate into the Senior District Group team; helped open the Utah temp office, where she set up the office space and trained administrative staff once they were hired; and she continues to build and maintain relationships with clients. She is the face of Piper Sandler's SDG educational sessions, Q&A sessions and resource lunches, which

include guest speakers, internal educational courses and networking with consultant groups. Morgan is always willing to share knowledge, whether that means answering technical questions, organizational leadership questions — or questions about where to find the best local BBQ spot for catering a lunch. She unlocks incredible value for the business through her positive attitude and determination to complete every task efficiently and collaboratively.

- FINALISTS







Whitney Hixon





JáNet Hurt Development





REAL CAPITAL SOLUTIONS



Diana Hall LEADERSHIP



Seeky Toliver LOYALTY

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ROOKIE OF THE YEAR AWARD —

FINALISTS -

WINNER

BRENDA SILVA-RAMIREZ

PROGRAM STAFF ASSISTANT, DENVER DEPARTMENT OF PUBLIC HEALTH & ENIVRONMENT



Brenda Silva Ramirez is Program Staff Assistant for the Denver Department of Public Health and Environment, where she's already proven herself a perfect fit. She has a warm, inviting personality that enables her to connect with everyone who walks through the doors, while also possessing a laser focus that has allowed her to make significant improvements to tasks such as maintaining all COVID-19 records for the department. It's an immense project, but Brenda has persevered, working her way through all the records retention policies, gaining an understanding of the current system and devising the best way to

move forward. Brenda exemplifies the City and County of Denver's STAR values (Service to Customers, Teamwork, Accountability and Ethics, Respect for Self and Others, Safety) by greeting all internal and external stakeholders with a smile and by taking part in numerous committees, meetings and trainings. She consistently demonstrates outstanding administrative qualities — qualities that grow greater each and every day.



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